

Mission Success Bulletin

February 2, 2006

On-line

White House Fellows tour Michoud *Prestigious group learns about Katrina response*

The best of America's 'future leaders' came to Louisiana and Mississippi last week for a look at the military and government response to Hurricane Katrina. They are back in Washington, D.C. this week sharing their observations at the highest levels of government.

The White House Fellows program consists of 11-19 participants selected from 1,000 applicants for a chance to spend a year in service to their government. Each is assigned as a special assistant to top management in virtually every department of federal government.

After several days of meetings with Louisiana officials in Baton Rouge and tours of the Mississippi Gulf Coast and devastated neighborhoods of New Orleans, the group visited Michoud on Friday. The relatively good condition of the facility was just as eye-opening as the damage that surrounds it.

Following a facility tour, the group participated in a panel discussion with NASA and Lockheed Martin officials, military and civilian emergency response leaders. In their lively question and answer session, the Fellows drilled down on what worked poorly and what worked well.



NASA Michoud Chief Operating Officer Patrick Scheuermann (center) explains External Tank production to White House Fellows Jennifer Jacobs and Robert Reffkin (right).

White House Fellow and attorney **Cory Wilson** of Moss Point, Miss. expressed his appreciation for the sense of service and teamwork he sensed at Michoud. Of the employees who protected the facility during the storm and those who led the recovery, he noted: "The people came in to work. They came in to fulfill the mission that had to be done. And they did so with a

sense of dedication and professionalism that comes through and serves as an example for other businesses and other leaders to follow as we go forward on this long way ahead."

Others expressed similar thoughts and appreciation before being whisked away in three Marine helicopters for an aerial tour of the area. After their visit to Michoud

Gilbrech to lead Stennis

Richard Gilbrech is the new director at Stennis Space Center. Previously, he was deputy director at the NASA Langley Research Center in Hampton, Va. and the Engineering Safety Center.

He began his career at Stennis in 1991 and later served as director of the Program Integration Office there.

After the Return to Flight launch in July, Gilbrech spent five weeks at Michoud as head of the tiger team that investigated foam loss from STS-114.

At Stennis he succeeds **Bill Parsons** who becomes deputy center director at Kennedy Space Center in Florida. ■

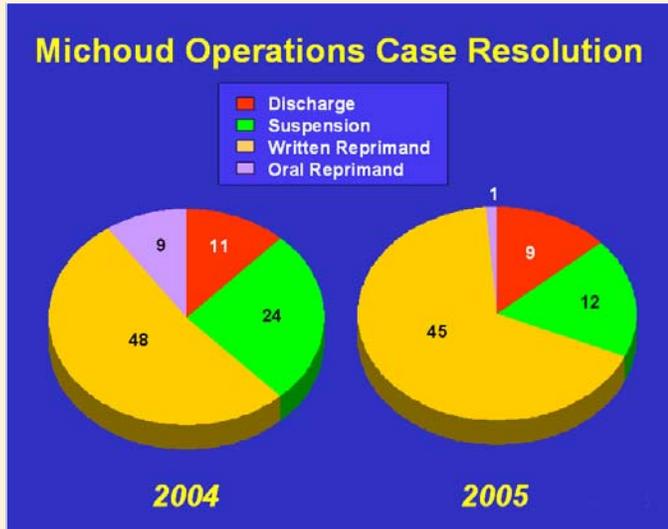


Gilbrech

and the region, it is likely that the White House Fellows are sharing their perceptions of the shocking destruction, but also of the resilience and dedication of the people like those at Michoud. ■

2005 Ethics cases drop by 27 percent

Disciplinary actions taken in 67 cases, down from 92 in 2004



Taking Hurricane Katrina into consideration, one might surmise that employee-reported Ethics cases would be down in 2005. And that's correct. However, Ethics Officer & ISO 9001 Director **Feltus Kennedy** says it's more than just Katrina as to why the number of disciplinary actions have dropped in the past year.

"Employee conduct issues are down because we're working better together," Kennedy believes. "As we returned to flight last year, our team pulled together. We made it happen."

In response to the 2003 Ethics Survey and employee concerns, Michoud Operations began releasing its Disciplinary Action metrics (see charts) that detail the results from cases involving substantiated misconduct and other ethical issues.

In all, Michoud Operations issued 67 disciplinary actions last year. The Operations category led the way with 33 cases, followed by Employee Conduct with 24 and Compliance with 10. Check the charts to compare the 2005 numbers to those of 2004.

The Operations category would include activities such as record falsification; charging practices; and environmental, safety & health, among others. Employee Conduct would include computer misuse, theft, harassment and substance abuse. Compliance deals with subjects like export/import issues, contracts and insider trading.

The actions taken from the 67 disciplinary cases resulted in nine terminations, 12 suspensions, 45 written reprimands and one oral reprimand.

"In the past employees have been reluctant to surface ethical issues because there was no feedback – so employees thought little was being done," Kennedy says. "Now, employees are more likely to report issues."

Kennedy asks employees who have ethical questions or who have observed misconduct to contact their management, Human Resources, Legal or the Ethics Office at 504-257-3842. Or employees can call the Corporate Ethics number at 1-800-LM-ETHIC or send an e-mail to corporate.ethics@lmco.com. ■

MSB accessible on maffamily

This on-line edition of the *Mission Success Bulletin* is available for you or your family to read on maffamily, which contains news about Legal Matters, Housing and the community at www.lockheedmartin.com/maffamily ■



MathCounts

(especially in our business)

The EVO is looking for volunteers to assist in MathCounts, the mathematics competition for 8th graders. Ten schools are participating, and lunch will be provided.

Time: 7:30 a.m. Saturday, February 4

Location: Patrick Taylor School of Science & Technology
822 S. Clearview Parkway

To sign up:

<http://maf509.maf.nasa.gov/303x/evo/Sign-up.htm>

Lockheed Martin is a national sponsor of MathCounts.

Astronauts present Silver Snoopy Awards

STS-116 astronauts, pilot Bill Oefelein (left) and mission specialist Christer Fuglesang (Sweden), presented Snoopy Awards to Phillip Nameth (from left), Production Operations, for performance in fabricating and maintaining tooling for the ET program; Carolyn Brooker, Human Resources, for providing administrative support to multiple areas; Mike McBain, Program Management & Technical Operations, for supporting Return to Flight TPS Verification and Validation; and James Riley, Production Operations, for RTF performance supporting Development Flight Instrumentation and ET-119 and ET-121 check-out. ■



Astronaut Tony Antonelli presents Build Process Co-Team of the Year awards to Don Wrobel (left) representing the Industrial Management Shop Control team, and to Leon Richard representing the Large Structures, Cells E, F & P and Building 451 team.

Build Process “Co-Teams” of the Year

Congratulations to the Large Structures team and the Industrial Management Shop Control team – the 2005 Build Process Co-Teams of the Year.

Astronaut Tony Antonelli recognized the first quarter team -- Large Structures, Cells E, F & P & Building 451 -- for enhancing the flange splice bolt Loctite process with no attributable accidents or incidents.

Antonelli cited the second quarter team -- Industrial Management Shop Control -- for refining adhesive mix delivery to Building 420 (a Return to Flight action item), cellulose seal elimination and mistake proofing on chemical squeeze bottles, and shadow boxing of production and tooling kits.

Because of Hurricane Katrina, Michoud Operations did not select a third or fourth quarter Build Process Team in 2005. ■

Post-Katrina survey reveals need for SBA seminars

Over 800 Michoud Operations employees have already filled out the post-Katrina survey that was e-mailed to employees recently. A high number of respondents to the survey expressed an interest in the Small Business Administration (SBA) disaster loan application process.

As a result Human Resources scheduled three seminars this week where SBA representatives will discuss the loan application process with employees.

If you haven't completed the survey, please do so by the end of this week. Your responses are important feedback. ■

Seminar schedule

Date	Location	Time
Today	102 MIC Room	2:30 - 3:15 p.m.
Friday, February 3	NASA Auditorium	11 - 11:45 a.m. 12:30 - 1:15 p.m.

Aeronautics employees aid House Busters' efforts

Early Friday, 11 employees from Lockheed Martin Aeronautics in Meridian, Miss. drove to New Orleans to gut and renovate three homes in the area.

One crew went to New Orleans East, met House Busters foreman **Glen Gilmore** and began gutting **Deadra Rayford's** home. That crew worked until nightfall and completed 70 percent of the job.

Two other crews from Meridian assisted Lockheed Martin Stennis employees. One crew painted and did plumbing work in Slidell. Another crew sheetrocked ceilings in Bay St. Louis. After working all day, the crews drove home late Friday night.

"The Aero group was great," said **Gordon Dyer**, House Busters' coordinator. "From our Michoud family to their Meridian family – a big thanks."

Then on Saturday, the Michoud House Busters completed gutting **Mililenet Richardson's** home in Gentilly. In the afternoon, the group started work on Rachel Encalarde's home in the East and finished it Wednesday.

Vice President & General Manager **Marshall Byrd**, who was one of the volunteers Wednesday working on Rachael's home,



Michoud's Deadra Rayford and Gary Philyaw, a Lockheed Martin employee from Meridian, remove an appliance from her home.

encourages employees to take a day of vacation to help fill House Busters' ranks on Wednesdays.

This Saturday, House Busters will wrap up the work at Deadra's house. If you would like to volunteer, please call/e-mail **Ken James** at 257-4627.

Milestones

Employee anniversaries in February

30 years

David Rawson
Kenneth Reaume
Mililenet Richardson
Timothy Richmond

25 years

Deborah Brown
James Hill
Vicki Seymour

20 years

David Ladner
Paula Peres

5 years

Daryl Johnston
Michelle Pineda

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